

INWES MEMBER NEWSLETTER

PRESIDENT'S MESSAGE

The month of May in Korea is the height of the spring season - so this newsletter, I wish for all of you the vitality of the blossom and sprouting leaves of spring!

This spring has been a turbulent time around the world, and even in this time of new growth recent events remind us of the many issues we continue to face globally. I'm struck by the need for reconciliation between East and West, as well as South and North, the need to reduce social and economic polarization, and the importance of building the knowledge that will ensure sustainable life and growth on this earth. Women in STEM can play an active role - by making sure that our voice, as a diverse body of women, is heard within decision making, and that we advocate for decisions that promotes sustainable development and security; and, as STEM professionals, by engaging ourselves in generating useful knowledge that can be used to inform global change and growth.

I was inspired by the recent parliamentary election in Korea, in which the active participation of the young and diverse voters brought about a more balanced outcome between the progressive and conservative parties. This unexpected result was widely considered within Korean society as a voting revolution against the right-wing party - whose policies have been thought to be reinforcing social polarization by condoning enterprises to move in anti-democratic and anti-human rights directions. It was a reminder of how much impact we can have when we join together. I am confident that women in STEM will continue to join together as INWES members worldwide - and make just as powerful an impact.

The current INWES board is now in its second year. This year, we are making efforts to further promote the committee activities. INWES has eleven committees based on the 'INWES Policies & Procedure Manual': the Nomination; Finance; Conference; Policy and Bylaw; Membership and Recruitment; Communications; Advocacy; Programme and Projects; Fundraising; Regional Networks; and Advisory Committees. Several of these committees are working very actively but others would benefit from more participation. I hope that our members will join in these activities as much as possible.

We are excited that recently, the UN, UNESCO and the G7 summit have all shown interest in supporting girls and women in STEM; and all three are currently developing programmes and projects. Please contact us at info@inwes.org if you have any ideas for developing activities in your countries - or have identified any needs - which could be supported by UNESCO.

Finally I would like to let you know that there are four major upcoming INWES meetings. Three of them are regional network meetings, and the other is the INWES regional conference. The 2016 Asia Pacific Nation Network (INWES APNN) meeting, chaired by Kayoko Sugahara, will be held from 18 to 19 August in conjunction with the Summit of Women in STEM in the Office of the Institution of Professional Engineers New Zealand (IPENZ), in Wellington, New Zealand. We are excited that APNN, the first established regional network of INWES, will be hosted by IPENZ, and its President, Elena Trout. Please visit their website for more detailed information (www.ipenz.nz). The African Regional Network (ARN) Conference follows and will be held in Yaounde, Cameroon from 27 to 29 October 2016 - hosted by the Association of Women Engineers and Scientists of Cameroon (Association Des Femmes Ingenieurs et Scientifiques au Cameroun).

The European regional meeting will be held in November. INWES Europe will be holding its first General Assembly during the 2016 INWES Regional Conference which will be hosted by the German Association of Women Engineers (DIB - Deutscher Ingenieurinnenbund) in Freising, near München, Germany from the 4 to 6 November under the theme "Science, Knowledge, Power." These meetings will be held in conjunction with the Annual Conference of DIB, which celebrates its 30th anniversary this year. We have decided to hold the INWES board meeting at the same time in Germany. As always, our regional conference is held in the years between ICWES conferences - in this case, between the 2014 ICWES16 in the USA and the 2017 ICWES17 in India. They are a chance for us to stay connected, active, and inspired in the interim. The activation of the regional networks is exciting news and I expect women scientists and engineers in the Asia and Pacific nations, in Africa, and now in Europe,

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EVENTS

WES National Women in Engineering Day	
23 June 2016	
2016 INWES APNN with IPENZ	
18 August 2016, Wellington, New Zealand	
2016 INWES Board meeting with DIB	
2 - 3 November 2016, Munich, Germany	
INWES Europe Constitutional meeting with DIB	
4 November 2016, Munich, Germany	
2016 Regional Conference with DIB	
4 - 6 November 2016, Munich, Germany	
INWES ARN Meeting	
27 - 29 October 2016, Yaounde, Cameroon	
ICWES 17	
3-5 October 2017, New Delhi, India.	

will now be able to gather more easily within the same region, and cooperate more fully.

With our dynamic INWES activities in various regions, we are helping to build a better world by communicating with each other, influencing each other, understanding each other, and participating together in action. INWES hopes to extend its reach and members into the Middle East and South America in the near future, to become a more inclusive global network. I look forward, as always, to having more close contact with you all, and to your involvement in INWES activities. I hope you as an individual, and your organisation, feel supported by INWES, in making the changes you want to see on a local, national, regional, and global level.



Kong-Joo Lee, Ph.D.
INWES President

INWES MEMBER NEWS

DR. HARYOUNG POO STARTS OFFICE AS KWSE'S 11TH PRESIDENT

Korea



Dr. Haryoung Poo was elected as the 11th President of the Association for Korean Woman Scientists and Engineers (KWSE) - and started her presidency in January, 2016. She is the

Principal Researcher at the Korea Research Institute of Bioscience & Biotechnology, located in the Daedeok Science Town. She starts this post with a wealth of experience; she has previously served as vice-president of KWSE, as a member of the scientific session committee at the 13th International Conference of Women Engineers and Scientists (ICWES13), the chair of the scientific committee at BIEN2013 (another international conference of women scientists and engineers in Seoul), and as a member of the publicity committee at the 4th Asia & Pacific Nation Network (APNN) Meeting & 1st Meeting of Asia & Pacific Women in Science and Technology (MAPWiST) in 2014.

KWSE was established in 1993 as the first association for women in science and engineering in Korea. KWSE takes pride in its 1500 members and the various projects and activities, with which it has been involved over the last two decades - including its active involvement in INWES and APNN. We are also proud to say that the current President of INWES, Prof. Kong-Joo Lee, previously served as the 6th President of KWSE!

Dr. Poo's term of presidency will last two years, from January 2016 to December 2017, during which she hopes to further expand the international cooperative efforts of KWSE by supporting the activities of INWES and APNN. In particular, this year she plans to suggest to establish an APNN database in order to facilitate

information exchange and strengthen the network. In addition, she will encourage participation in KWSE's Smart Sister Program among young foreign woman scientists and engineers residing in Korea; and invite young APNN members to join the Young Woman Scientist Camp which will be held in October this year in Daejeon, Korea.

A BUSY SPRING FOR AFSTECH SENEGAL

Senegal

AFSTech Senegal has participated in a number of activities this spring - from lunch with Senegal's First Lady, Marème Faye Sall, at the Palace of the Republic; to a talk at Cheikh Anta Diop University, Dakar, on girls and mathematics, and a Women's



Day celebration on 7 March. March was a busy month, as they were also involved with the Next Einstein Forum (NEF), an initiative focused on finding the science talent of the future in Africa, participating in both the African Institute for Mathematical Science - Women In Science meeting, organised by NEF; and the large

NEF conference dedicated to promoting the involvement of African youth in STEM. At the conference Rufina Dabo, one of the INWES directors for the Africa region, gave a talk about the links between science and diplomacy, and the role women could play in advancing both in Africa. In the same month, AFSTech Sénégal also attended an academic session at Senegal's National Academy of Science and Technology of Senegal (ANSTS), at King Fahd Palace, Dakar; and took part in regional consultation for a United Nations (UN) report on human development in Africa, addressing the potential of women.

IEM ORGANISE WOMEN'S DAY TALK

Malaysia

The Institution of Engineers Malaysia, Student Section (IEMSS), in coordination with the Tun Hussein Onn University of Malaysia, organized a workshop in honour of International Women Day on 8 March 2016. The event was organised by Goo Jin Xuan, the director of the programme, and around forty students - mostly in their first and second year of studying engineering - attended.

The invited speakers from IEM WE were the engineers, Hjh Masalah binti Hj Bandi and Tang Bee Lin, and Professor Madya Dr Soon Chin Phong. The talk was designed to offer students insight into the practical experience of other female engineers, give them a chance to ask questions and start thinking how they will overcome challenges.

TWIST CELEBRATE WOMEN'S DAY

Taiwan

The Foundation for Women's Rights Promotion and Development in Taiwan organised a science-themed programme for Women's Day. The Society of Taiwan Women in Science and Technology (TWiST) was invited to



A Women Engineers Forum took place in conjunction with the 33rd ASEAN (South East Asian Nation) Federation of Engineering Organisations (AFEO) conference - CAFEO 33 - in Penang, Malaysia in November. Women engineers were given an exclusive platform to share and discuss the participation of women in science, technology, engineering and mathematics (STEM) through the forum, which was hosted by the Women Engineers Section of the Institution of Engineers, Malaysia (IEM WE). It was held on 25 November 2015 and more than fifty participants from the CAFEO delegations were involved.

Leading women in STEM from across South East Asia shared their experiences, challenges, and success stories. The invited keynotes were YBHG. Dato' Ir. Dr. Ismail bin Mohamed Taib and YBHG Datuk Ir. Rosaline Ganendra. Featured ASEAN speakers for the forum included the Camel C. Gacho from the Philippines, Khin Sandar Tun from Myanmar, Emily Tan from Singapore and Liza

Ngamtrakulpanit from Thailand.

The Woman Engineers Section of AFEO (WE-AFEO) also held their board meetings on the 24 and 25 November 2015 in Penang, Malaysia - with their findings and proposals presented to the AFEO Governing Board on the final day.

The conference was also a chance for ASEAN Women Engineers to have a hands-on experience of engineering in Malaysia. On 23 November, they enjoyed a technical visit to 2nd Penang Bridge. The trip was arranged by Women Engineers

Section, IEM HQ, and all thirty-four participants were warmly greeted by Dato Ir. Dr. Ismail Mohamed Taib, the managing director of Jambatan Kedua Sendirian Berhad (JKSB) - the company which constructs, manages, and maintains the bridge.



people from school to university. They joined exhibitions from other companies, involved in industries such as car manufacture and bio-medicine. President Ma of Taiwan also came to the event and spent some time at each exhibition booth.

women to join their group of women and take part in the courses offered. The exhibition is part of the i-Foundry, an innovation centre - a space and facilities, aimed at students and alumni, to enable them to better share and develop new ideas.

participate in the exhibition and to give a short talk. They exhibited a range of picture books, documentary films, and animated short films, which all told stories about contemporary local women scientists and engineers - aimed at young

To celebrate Women Day's TWIST also organised a visit on 20 March to the National Taipei University of Technology to see the "She Maker" Exhibition, organised by women faculty member, which will be on show in May. They were able to

experience 3D printing of our own figure, virtual reality interaction, wearing an Iron-Woman outfit, 3D-print women's apparel design, as well as many fabulous fine art works. The "She Maker" Exhibition encourages more

LEONG WAI YIE WINS THE IEM BEST TECHNICAL AWARD 2015

Malaysia

The Institution of Engineers Malaysia (IEM) has selected Associate Professor and Engineer, Dr Leong Wai Yie's paper, entitled "Recognise Women in Health Technology: Globalize Our Values and Contributions", for the Tan Sri Ir. Hj. Yusoff Prize. This award is for an outstanding technical paper on a subject selected by the corporate members of the IEM. The award was presented at the 57th Annual General Meeting of the Institution, held in April. The paper was originally submitted and presented at the Women Engineers



As announced in the last newsletter, INWES Europe is kicking-off at the conference organized by DIB Germany - an INWES organizational member - on the 4 November, in the form of a first General Assembly, which will gather together all its European members and partners.

At a second preparatory meeting held in Paris on 19 March - hosted by INWES French organizational member Femmes Ingenieures - we had the privilege to start talks with Ms. Prof Claudine Hermann, representing the European Platform of Women Scientists (EPWS). It was very clear to the INWES participating members that EPWS has significant expertise in the political field, and that collaboration with EPWS on specific common lobbying actions would be a great opportunity. The suggestions for the short-term were to share experiences and good practices, and then try to find a common topic to collaborate on. In the longer term a Memorandum Of Understanding could be established, on specific topics, between EPWS and INWES Europe.

The meeting also discussed the upcoming DIB Science. Knowledge. Power conference activities and programme. A call for papers was edited in English and shall be released on social media.

Finally the meeting helped fine-tune activities to be prepared before the kick-off, with responsibilities, teams, and concrete tasks assigned, including: developing the minimal structure of INWES Europe in line with INWES policy manual; putting together a marketing plan, and a communication kit; organising a regional annual conference for European women in STEM; identifying national and Europe-wide existing networks, and exploring opportunities for partnership and cooperation; supporting (or helping build) national organisations; and last, but certainly not least, fundraising!

We of course welcome anyone who would like to join our efforts and help make the European network launch a success, so don't hesitate to get in touch!



Contact:
 sylvia.kegel@dibev.de
 yvette.ramos@swissengineering-ge.ch

Next preparatory meeting: 23 - 24 June 2016 in London

Yvette RAMOS, President of the SwissEngineering Geneva chapter, Director INWES Europe West

Sylvia KEGEL, Treasurer of DIB and Project Director, INWES Conference 2016.

Summit 2015 - and draws attention to women's contributions within healthcare technology.

development.

**WES ANNUAL CONFERENCE:
 CONTINUING PROFESSIONAL
 DEVELOPMENT**

UK

The WES Annual Conference took place on 22 April 2016 in London. This year's conference focused on professional development. With some changes to the auditing of the Professional Engineering Institutions, professionally registered engineers now need to ensure that they are keeping their CPD up to date and adequately recorded. This conference gave an update and an overview of CPD - why it is important, and how it relates to health and safety at work, risk, ethics, inclusivity, work-life balance, mentoring, and skills

**COMMUNITY ENGAGEMENT
 WITH ORANG ASLI CHILDREN**

Malaysia

On 6 December 2015, a group of student and youth volunteers from the Institute of Engineers Malaysia Women Engineers Section (IEM-WE), got together to spend some quality time with the indigenous Orang Asli children of Kampung Kuang, Selangor. Led by Dr. Habibah Norehan Haron, the team gathered about twenty

children from the Kampung, aged between seven and seventeen to take part. This community engagement programme was the third IEM-WE activity with the group of children from the indigeneous village Kampung Kuang, and was designed as a fun and engaging way to follow-up on the children's academic performance and current motivation levels. The majority of Orang Asli live in rural areas, and face higher levels of poverty and illiteracy.



Medicine was the very first field through which women - in what was then Ceylon - entered into the field of science and technology. This was back in the early 20th century. Since then many more women have started to explore the fields of science and technology - despite the challenges they've faced - and worked to integrate themselves into many other avenues of STEM.

In 1945 the the first woman graduated in science from the University of Ceylon. The first woman engineer in Sri Lanka graduated in 1958. Between 1975 and 1980 the percentage of students enrolled in university science faculties (science, medicine, engineering, and agriculture) in Sri Lanka averaged around 30 percent.

Massive strides in participation have been made since then. However, despite being more popular than ever, female participation in STEM is still lacking in Sri Lanka. Even with the provision of free education, there is a marked imbalance in the selection of engineering as a subject by women as the post-academic work environment is not favourable for them.

Data from 2013 showed that while almost 60% of those studying medicine were women and almost half of science students were female - only around 20% of engineering students were female.

The INWES member organisation, Women in Science and Engineering Sri Lanka (WISE-SL) continues to improve the engagement of women and young people in STEM. In 2014 it started a pilot project at Gambirigawewa Maha Vidyalaya in Anuradhapura District. The project aims to motivate school children to do better in science and mathematics - the primary objective is to increase the pass rate in science and mathematics among young people sitting the O-Level exam.

Women from Sri Lanka are proving that they can excel in STEM on the national and global stage. A notable example being, Dr. Indira V. Samarasekera, a Sri Lankan-born woman, who graduated from the University of Ceylon with a BSc in Mechanical Engineering in 1974. She is now one of Canada's leading metallurgical engineers and was awarded the Order of Canada in 2002 in recognition of outstanding contributions to steel process engineering.

She served as the 12th President of the University of Alberta, one of Canada's most respected



INWES REPRESENTED AT CLIMATE CHANGE FORUM PLANNING MEETING

International

Every year a Conference of Parties is held to review the implementation of the UN Framework on Climate Change (UNFCCC) - the first major step in the international political response to climate change which was taken at the Rio Earth Summit in 1992. Roseni Dearden represented INWES at a meeting in Paris on 16 March 2016, in order to help plan the Climate Change Forum, which will be held later in the year as a follow up to COP21 - the most recent Conference of Parties. This meeting builds on the NGO workshop she attended last year,



where they developed together an NGO Action Day Declaration, to serve as a reference document for NGOs during the upcoming

forum. The proposed forum will hopefully take in place in an Arabic country, as the next COP22 will take place in Morocco.

The forum is provisionally called "De la COP21 a la COP22 : Le Role de la Societe Civile - Changer Les Esprits pas le Climat" ("From COP21 to COP22: The Role of Civil Society - Changing minds not the Climate"). The forum will include participation from the official partners of UNESCO - such as INWES; representatives of Member States; and also civil society organisations from the country where forum takes place. The forum will be a chance for NGOs, like INWES, to have their say and get involved in the global fight against climate change.

Currently, the forum as planned will last two days and will discuss the following themes: a) ocean and climate change b) the impact of climate change on society and c) cultural heritage, biosphere reserves and climate change.

Full minutes available at: http://www.ngo-unesco.net/en/pdf/EN_notes_meetingclimate16march_2.pdf

UPCOMING EVENTS

NATIONAL WOMEN IN ENGINEERING DAY

23 June 2016

Across the UK and beyond!

National Women in Engineering Day is taking place again on 23 June 2016. This is your chance to support, inspire, celebrate, and raise the profile of your amazing female engineers. We would love to see as many of you as possible starting events to celebrate the day. It is your opportunity to draw attention to the amazing careers in engineering for girls and young people. The 2016 Resource Pack is available for you to download from the website www.nwed.org.uk or receive by post from nwed@wes.org.uk and we hope to be having a big social media presence again through the hashtag #NWED2016.

The sub-theme for the day is Raising Profiles and the event will be accompanied by the publication of a list of 50 Influential Women in Engineering, which is being coordinated by The Daily Telegraph newspaper. Join our mailing list to be kept informed of what's going on, and don't forget to start planning your own celebrations. And do keep us informed. #NWED2016 coordinated by the Women's Engineering Society.

Further information here: www.nwed.org.uk

Top 50 Women in Engineering

The Top 50 Women in Engineering List (WE50) is open to all women in Britain who work in the engineering sector, and is being run in partnership with the Women's Engineering Society (WES), key employers and associated organisations.

In the UK, engineering has an image problem. In Europe's league table of women participating in engineering, Britain comes rock bottom. Just 9 per cent of our engineers are

women, and while much is being done to address this imbalance there is much more to do.

Projections suggest that the UK will be short of thousands of qualified engineers in the next decade. Without harnessing the talents available from both genders, there is little hope of filling all of the roles that are needed by industry.

The WE50 list will be judged and chosen by industry experts from WES, and is sponsored by industry heavyweights including BAE Systems, Scottish Power, Jaguar Land Rover and Mars Petcare, as well as skills and training experts Semta and the Prospect union. All of these organisations are keen to see the gender landscape of engineering change over the coming years.

Anyone can nominate women working in engineering at any level, no matter what their experience; that could be a friend, a colleague or yourself.

The hope is that these nominations will inspire the next generation of engineers by helping celebrate those currently excelling in the industry.

You can be part of that process: make your nomination at www.tgr.ph/we50 by midnight on Monday 23 May.



WOMEN'S ECONOMIC FORUM

16 - 21 May

New Delhi, India

The Women's Economic Forum will take place in New Delhi, India from 16 to 21 May, and will host 1500 delegates from 75 countries.

www.wef.org.in.

The theme for WEF16 is "Women: Uplifting and Uniting The World", and it will be addressed through 28 tracks like business, technology, entrepreneurship, industry, health, travel, spirituality, peace, diplomacy, security, conflict resolution, personal leadership, innovation, research etc. The leading sessions are on entrepreneurship, start-ups, innovation, and personal leadership across a number of spheres.

It will be attended by international political dignitaries, inspiring leaders from the world of

global business, young trailblazers in technology, innovative social entrepreneurs, and women leaders in conflict resolution. Global companies, as well as business councils and business associations will be sending representatives.

The WEF is part of an ongoing movement for women's greater leadership supported by the ALL Ladies League - the largest league of women globally, with over 450 chapters across the world, and the first and only such global network in the world to have free membership for women from all parts of the world.

Marie-Claude Machon-Honoré (co-organiser)

BPW International permanent representative to UNESCO

mcmachonhonore@bpw.fr

DIB ANNUAL CONFERENCE & INWES REGIONAL CONFERENCE EUROPE

4 - 6 November 2016
Freising (Munich), Germany

The German Association of Women Engineers (deutscher ingenieurinnenbund) in cooperation with the International Network of Women Engineers and Scientists (INWES) invites you to their annual conference from 4 to 6 November 2016 in Freising near Munich.

The conference offers participants, speakers and exhibitors the opportunity to exchange knowledge and experience in career development as well as on recent advances in research and technology.

Participants at the conference are engineers as well as students of engineering and natural sciences from Germany and abroad. Around 250 participants are expected.

The conference languages are German and English. Please indicate when submitting papers, in which language(s) you are willing give your presentation.

The theme of the conference is "Science. Knowledge. Power."

Lectures and workshops:

We welcome your suggestions for lectures and workshops relating to the following topics:

1. Introduction, definition, and history of the conference theme (opening lecture)
2. Powerful Means – creating power?
 - ! Historical interplay of science and power
 - ! Patents and Research
3. What does Power mean for the Tech Market?
4. People-power in professional life (STEM - careers)
 - Market Power –how did and how does that work?
Mechanisms, Regulations.

From Industry 4.0 to Market 4.0

What is a career? From classical to modern concepts of a career

Understanding and using the power-relationships in companies

Careers and power relationships in Science

Role-clichés and taboos - Resistance and catalysts

Lectures should be 30-40 minutes long (with 5 minutes discussion). Workshops can last 60 - 90 minutes.

Speakers and workshop-leaders receive free registration at the dib-conference.

Submission details:

Please provide a short summary of your proposed lecture or workshop, including:

Name, address, telephone number, and email

The conference topic (1-5) to which it relates

Title in German or English
(max. 100 characters inc. spaces)

Abstract (max. 1500 characters)

Language: German and/or English

Submissions to the programme committee: cfp-tagung@dibev.de

Submission of summary: 17.05.2016

Response to lectures: 15.06.2016

Submission of manuscript: 31.07.2016

Programme announcement/registration starting: 31.08.2016

For more information:

Further information about the conference can be found at:

www.dibev.de
www.muc.inwes.net

To contact the dib Munich conference organisers:

Phone: +49 89 430 88671 (Mainly: Call recording)
Fax: +49 89 43737388

Email: cfp-tagung@dibev.de



WEEF & GEDC 2016 CALL FOR PAPERS

The World Engineering Education Forum & The Global Engineering Deans Council, 2016 Seoul

Date: 6-10 November, 2016

Venue: COEX, Seoul, Korea

Organised by:

Korea Society for Engineering Education (KSEE)

Korea Engineering Deans Council (KEDC)

Theme: Engineering Education for a Smart Society

Official language: English

Expected Participants: 41 countries 1,550 participants (overseas participants 550)

INWES members are encouraged to submit papers by the WEEF and GEDC.

More information can be found at: <http://www.weef-gedc2016.org>

ABOUT INWES

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Consultative status with UNESCO

INWES MEMBER NEWSLETTER

Deadline for Issue No. 23: 1st September

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