

2018 INWES  
APNN  
Country Report  
JAPAN

Rie Yamaguchi

Japan Network of Women Engineers and Scientists

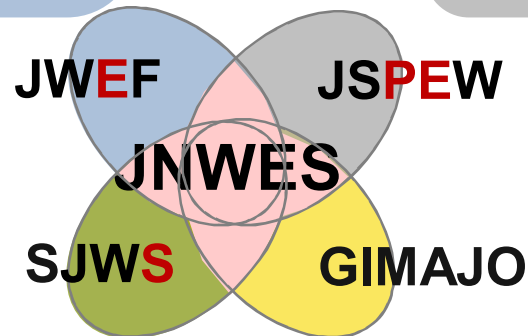
# Today's Topic

- Introduction of JNWES
- The Domestic Situation of Japan
- JNWES Activities

# Introduction of JNWES

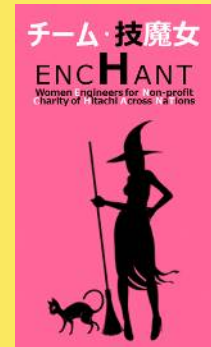
The **J**apan **W**omen  
**E**ngineers **F**orum  
organization for working  
women at large  
enterprises

The **J**apan **S**ociety for  
**P**rofessional  
**E**ngineer of Women  
Professional Engineer is  
The national qualification



The **S**ociety of **J**apan **W**omen  
**S**cientists  
organization for teachers  
at universities

The Organization for  
**PE** working at  
**HITACHI**  
group



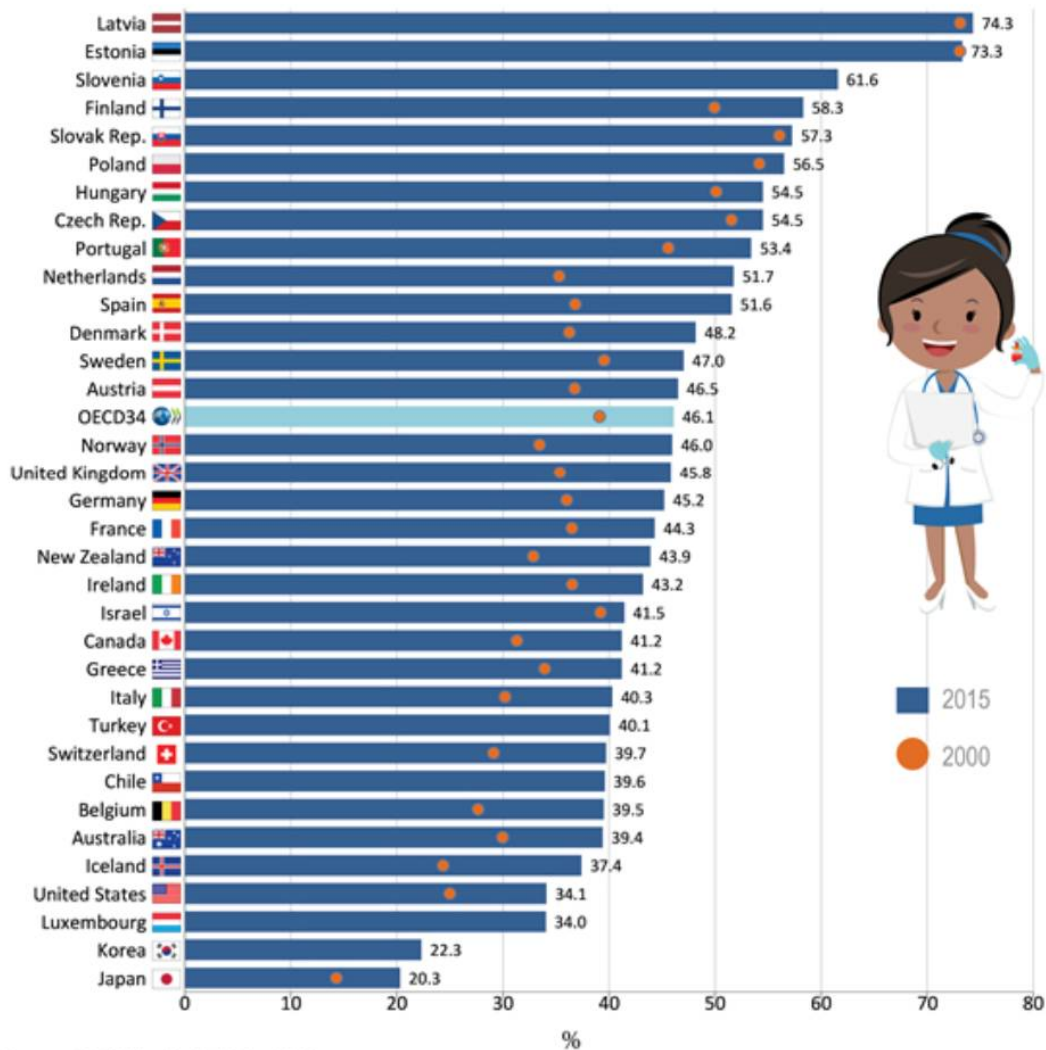
# The Recent Domestic Incident

- Tokyo medical university cut women's exam scores to curb numbers
  - 具体的に
  - Background: Female doctors tend to leave because of child birth and care
  - 受験生の怒り

# Share of female doctors

%, 2015 and 2000 (or nearest year)

Source: OECD



2015  
2000

Source: OECD Health Statistics 2016.  
Illustration: Shutterstock



# What should we do?

- Two points can change this situation
  - Increase women in decision making post
    - Provide Training for female managerial candidates
    - Encourage young women's leadership
  - Minimize an impact of birth and childcare leave
    - Support female workers to get away from mommy track
    - Promote Paternity leave

# JNWES Activities

- Here are our activities for female empowerment, such as:
  - Global Women in Science and Technology (GWST) in Yokohama, Japan
  - Summer School for High and Junior High School Girls 2018
  - Forum “We are female engineers in 50s! Any questions?”
  - Workshop “Our Work and Life – Two Families’ Case”



# GWST

- Global Women in Science and Technology (GWST) in Yokohama, Japan
  - Summary
  - Goal :
  - Target:
  - Achievement:



# Summer School

- Summer School for High and Junior High School Girls 2018
  - Summary
  - Goal :
  - Target:
  - Achievement:





## Forum : Female Engineers in 50s

- Forum “We are female engineers in 50s! Any questions?”
  - Summary
  - Goal :
  - Target:
  - Achievement:

# Workshop: Our Work & Life

- Workshop “Our Work and Life – Two Families’ Case”
  - Summary
  - Goal :
  - Target:
  - Achievement: